

**GUIDELINES
FOR INITIATION RITES APPLICATIONS
OF ENROLLED ORGANIZATIONS/CLUBS**

Background:

1. Republic Act No. 8049 as amended by Republic Act No. 11053 (the “Anti-Hazing Act of 2018”) requires all existing fraternities, sororities, and other organizations otherwise not created or organized by the school but which has existing members who are students or plans to recruit students to be its members to register with the proper school authorities before it conducts activities whether on or off-campus, including recruitment of members.
2. The Anti-Hazing Act of 2018 likewise requires all new fraternities, sororities, or organizations in a school to immediately register with the proper school authorities during the semester or trimester in which they are established or organized.
3. The Anti-Hazing Act of 2018 requires Enrolled Organizations (as defined below) to apply for the approval of the school authorities prior to conducting any initiation rites.
4. The Ateneo de Manila University Graduate School of Business (the “Ateneo Graduate School of Business”) is required by the Anti-Hazing Act of 2018 to promulgate these Guidelines for the application for the conduct of initiation rites by Enrolled Organizations/Clubs.

Coverage:

5. For purposes of these Guidelines, (i) consistent with the Anti-Hazing Act of 2018, an “Organization” shall refer to an organized body of people which includes, but is not limited to, any club, association, group, fraternity, and sorority not created or organized by the Ateneo Graduate School of Business but has existing members who are students of the Ateneo Graduate School of Business or plans to recruit students of the Ateneo Graduate School of Business to be its members, and (ii) an “Enrolled Organization/Club” shall refer to an Organization that has registered with the Office of the Director of Student Affairs and Formation Programs in accordance with the Ateneo Graduate School of Business’ Student Club Formation Guidelines (the “Formation Guidelines”).
6. “Initiation Rites” shall refer to ceremonies, practices, rituals, or other acts, whether formal or informal, that a person must perform or take part in order to be accepted into a fraternity, sorority, or organization as a full-fledged member. It includes ceremonies, practices, rituals, and other acts in all stages of membership in a fraternity, sorority, or organization.

Procedure for Application:

7. All Enrolled Organizations/Clubs intending to conduct initiation rites shall, within a period of at least seven (7) days before the intended date of such initiation rites, submit to the Office of the Director for Student Affairs and Formation a letter requesting for approval for the conduct of such initiation rites signed by the head of the Enrolled Organization and its faculty adviser. Such letter-request must be under oath and shall comply with and contain the matters required under Section 4 of the Anti-Hazing Act of 2018 as well as an express undertaking that the initiation rites shall be conducted in compliance with all laws of the Philippines including the Anti-Hazing Act of 2018.
8. The letter-request shall be promptly evaluated by the school authorities. The approval or denial of the application shall be communicated promptly to the Enrolled Organization.

Continuing Effectiveness of Student Handbook

9. These Guidelines are promulgated pursuant to the requirements of The Anti-Hazing Act of 2018 and shall supplement rather than supersede any relevant provisions of the Ateneo Graduate School of Business Student Handbook (the "Student Handbook") governing student activities and organizations. Non-compliance with the requirements of these Guidelines, the relevant provisions of The Anti-Hazing Law on the subject matter covered by these Guidelines, as well as the Student Handbook may be sanctioned under the provisions of The Anti-Hazing Act of 2018 and the Student Handbook as applicable.
10. Nothing in these Guidelines modify the Ateneo Graduate School of Business' policy that under no circumstance shall the Administration recognize or approve of any organization which resorts to any initiation practice involving violence and acts not in consonance with human dignity or unworthy of the mature conduct or deportment expected of a student of business.

Date of Promulgation: August 29, 2018